

**GOVERNOR'S WORKFORCE BOARD RI**  
**YOUTH DEVELOPMENT COMMITTEE**  
**MARCH 12, 2015**

**MINUTES**

Committee Members Present: Robin Coia, Chair, Timothy Byrne, Scott Jenson, Bahjat Shariff

Other Board Members Present: Monica Dzialo, Connie Howes

GWB Staff Present: Rick Brooks, Sherri Carello, Dan Brown

DLT Staff Present: Nancy Olson, Carlos Ribeiro,

Others Present: Anne Walsh, Adrianna Dextrateur, Carlos Ribeiro, Michael Martins, Malcolm Baxter, Alexis Stern, Michelle Vn

Location: RI Department of Labor & Training, Conference room 73-2

**Chair's Call to Order**

Chair Coia welcomed everyone and called the meeting to order at 8:35 am.

**Minutes of the Youth Development Committee**

Chair Coia asked for a review of the meeting minutes of the 10-23-15 Governor's Workforce Board Youth Development Committee (YDC). She asked for a motion to approve the meeting minutes.

**VOTE:** Tim Byrne motioned to approve, seconded by Scott Jensen. All were in favor, the motion passed unanimously.

**Summer Youth Employment RFP Status:**

Chair Coia ask Anne Walsh and Carlos Ribeiro to provide the group with an update. Anne noted she has received a few proposals. Anne does expect to receive more proposal as we get closer to the due date of April 2. Carlos Ribeiro noted to date he has only received one proposal. He noted that there are 2 concepts for first concepts wage increase; reach same number of youth as last year, current events. This will be a new component such as guest speakers, college tours & university visits. The second concepts is the tier of payments, \$6,\$8, \$10, some liked the idea but some didn't, Anne noted Providence Cranston youth Council nobody wanted to pay \$6.75 an hour for youth age 14-15. Carlos noted older youth 19-24 makes \$9 dollars an hour. Carlos mentioned to the group the Work Immersion Program. Director Scott Jensen asked Carlos for a list of demographic. Chair Coia ask, were there questions asked and were they open to the answer. No one on the PC Youth Council was in favor of paying \$6.75 an hour. Carlos noted 270 employers last year of which 62/63 % private sectors. Sherri Carello mentioned once they are funded information will be provided and a list will be generated. Director Jensen would like to see an assement done of the program. Carlos noted there are monthly vendor meeting that are taken place. Tim Byrne asked Carlos why you think they met the flexibility with resistance. Carlos thought paying a 14 year old youth a salary of 6.75 an hour and a19 year old youth 9.00 an hour would create some resistance. Carlos noted incentives for attendance to class time. Carlos noted the Request for proposal for youth

summer employment is out, Connie Howes asked what kind of process is in place for grading these proposals. Carlos noted they have 5 readers and try to get 5 different perspectives for each proposal. Chair Coia asked Anne Walsh if the same process and same entity. Anne does not use the same entity. Bahjat ask what is the youth learning. Carlos noted every youth in the program is taught work readiness through the youth center. The JDF funded does not have the ability to track them. The SWIO wrote win notice for how this could distribute funds. Director Jensen asks do we know how many of these youth are going to Community College. We don't have the ability to go back to make any analysis of the future. Director Jensen asks David Tremblay to take the lead on this project along with Sue Chomka, Sherri Carello, and Rick Brooks. The GWB Employer Engagement Committee.

### **National Career Readiness Certificate:**

Chair Coia asked for an update. Carlos noted all the youth center vendors is been trained, 20 plus youth centers. Chris Tanguay, Manager of On-Ramps. Chris provided the group with an update. He noted that 2 weeks were spent in class, hard skills on line. Soft skills in class. He noted that anyone that takes the exam on hard skills, they will receive certificate. Chris noted the on ramps second phase will be work readiness basically internship employer. There are 4 levels of the NCRC, Bronze, Silver, Gold, and Platinum. RI is silver and gold. Most jobs in RI soft skills assessment. Rick Brooks noted that 500 certificate has been handed out, Career Technical schools. Rick noted we will invite board members to take the test. He would like to make available to companies to use with applicant and also have an experience with it. Monica would like to make sure the test accommodations based on disability. Chris stated this is a 55 minutes test. Connie asks if it was available in Spanish. Chris noted not yet. Connie noted it would be important for us to have this. We are putting people at a disadvantage. Chris will find out more information. Carlos noted that 1200 youth pilot from July 1, 2015 work readiness, summer programs are running the program and having vendors taking the pre- test. It cost \$28.00 dollars for the test. The actual cost of software depends on the address of individual. Chris noted that everyone loves it. We just need the employers to be on our side.

### **NYATEP Youth Conference:**

Chair Coia asked for an update. Sherri Carello attended conference in New York regarding WIOA serving older youth, Sherri also met with the local Career and Technical Director's for CTE students, junior and senior options for internship to take place in CTE schools. CTE Director's are excited about this, 11 schools to date has been on board, 50 slots.

### **Adjournment**

With no further business, Chair Coia asked for a motion to adjourn.

**VOTE:** T. Byrne moved to approve, seconded by Bahjat Shariff.

The meeting was adjourned at 10:03 a.m.

The next meeting will be held on Thursday, June 11, 2015

Respectfully submitted,

Dan Brown